#### COST PER PARTICIPANT IN FCFA AND EURO

Number of hours	Courses	Seminars	Conferences
10 - 20h	350 000 Fcfa / 535 Euros	-	-
+20h	600 000 Fcfa / 915 Euros	-	-
5h	-	100 000 Fcfa / 155 Euros	100 000 Fcfa / 150 Euros
+5h	-	200 000 Fcfa / 310 Euros	



Knowledge - Expertise - Know-how To serve better

Specialized in Coaching, Consulting and the **Development of Capacities of Public and Parapublic** Sectors, Civil and Civic Society



COURSES



**SEMINARS** 



CONFERENCES

Liberté 6 Extension, Cité LIBASSE NIANG/SONATEL 2, Villa No 12, BP 12997 Dakar-Colobane, DAKAR-SENEGAL

Tel: 00 221 77 637 96 58 00 221 77 631 49 72 E-mail:cedafrica@cedafrica.net site web: cedafrica.net

All courses, seminars and conferences can be delivered in French or English, in Senegal or abroad, according to target groups and on demand. In Senegal, training activities are delivered within CED AFRICA premises or within any other venue chosen by CED AFRICA management.

A minimum number of 15 participants and maximum of 30 participants is required to organize any training course or a seminar of 5 hours, a minimum number of 30 participants and maximum of 60 participants is required for a seminar of more than 5 hours, and a minimum number of 75 participants and maximum of 150 participants is required for a conference of 5 hours.

A Certificate of completion issued by CED AFRICA will delivered all be to will participants who effectively attend the whole training sessions of their programmes.

## Courses

#### Number of hours : 30 / 40 H

- Developping your leadership and Improving your Management
- Project Monitoring and Evaluation

#### Number of hours : 20 H

- Result-based Management
- Result-based Budgeting
- Project Management
- Management of Public Organizations
- Performance Management
- Ethics and Integritry in the Public Sector
- Public Sector Governance : Challenges and Reforms
- Evaluation of Public Policies and Programs
- Digitalisation of Public Services : E-government
- Organisation, Management by Objectives within Public and Private Organizations
- Organisation, Management, Human Resources Development within Public and Private Organizations
- Public and Private Partnership (PPP)
- Strategic Planning
- Strategic and Operational Planning
- Risk Management
- Business Plan
- Logical Framework
- Public finances Management
- Strategic Negotiation skills and Techniques

#### Number of hours : 15 H

- Effective Meeting Management Techniques and Skills
- Training Needs Analysis and Training Assessment

#### Number of hours : 10 H

- The Balanced Score Card (BSC)
- Coaching Techniques and Skills

# Seminars Conferences

#### Number of hours : 05 H

- Ethics and Deontology in the Public Sector
- Work Cultures
- Organizational Culture in the Public Sector
- Modernization and Public Administration Reforms
- Public Administration and Change
- Leadership and Change
- Leadership and Gender
- Leadership and Procurement
- Team Management and sociometry issues
- Time Management
- Decision Making
- Staff Motivation
- Conflicts Management and Problem-solving Skills
- Barriers to Effective Communication and Perceptual Processes for Managers

### Number of hours : 15 H

- State Reform and Public Administration Modernization
- Governance and Accountability of public Organizations Executive Boards

